



Health, Safety, Environment and Communities

Our commitment to health, safety, environment and communities is fundamental to how we do business at Rio Tinto. It applies wherever and whenever we operate, from exploration, to closure.



WE ACT WITH CARE

for people, for the communities in which we operate and for our environment



WE ACT WITH COURAGE

to try new things, speak up and do what's right



WE ACT WITH CURIOSITY

to collaborate, learn and innovate

Delivering world class health, safety, environment and communities performance is essential to our business success. Meeting our commitments in these areas contributes to sustainable development and underpins our continued access to resources, capital and engaged people. Our focus on continuous improvement ensures regular renewal and relevance of our policies, procedures and activities.

We make the safety and wellbeing of our employees, contractors and communities our number one goal. Always. Where everyone goes home safe and healthy every day.

Equally critical, is maintaining stakeholder confidence through accountable and effective management of our risks and our impacts. Safely looking after the environment is an essential part of our care for future generations.

We approach each social, environmental or economic challenge as an opportunity to create safer, more valuable and more responsible ways to run our business. Wherever possible we prevent, or otherwise minimise, mitigate and remediate the effects of our business' operations. We assess the impact of our activities and products in advance, and we work with local communities and agencies to manage and monitor these impacts.

Our approach starts with compliance with relevant laws and regulations. We have the courage and commitment to doing what is right, not what is easiest. We maintain our focus on ethics, transparency and building mutual trust. We support and encourage further action by helping to identify, develop and implement world class practices through the application of our Group wide standards.

We actively monitor and ensure the security and resilience of our operations and collaborate when confronted with unwanted events or interruptions to minimise the impact on our people, communities, stakeholders and operations.

We work together with colleagues, partners and communities globally to deliver the products our customers need. We learn from each other to improve our performance and achieve success. We promote active partnerships at international, national, regional, and local levels, based on mutual commitment and trust. We engage with our joint venture partners to share our practices and insights. We recognise and respect diverse cultures, communities and points of view.

We acknowledge and respect Indigenous and local communities' connections to lands, waters and the environment and seek to develop mutually beneficial agreements with land connected peoples. We prioritise local economic participation through employment and business development. We respect human rights and work with communities to create mutual value throughout and beyond the life of our operations.

Importantly, it is a shared responsibility, requiring the active commitment and participation of all our leaders, employees and contractors. Our business standards, systems and processes, support responsible operations, as well as contributions and innovations that make a positive and sustainable difference in every region we are part of.

This policy was endorsed on the 7th of August 2023 by the Bell Bay Management Team



Richard Curtis
General Manager
Operations



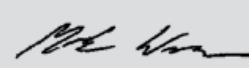
Sam Duncan
Business Partner HSE



Nathan Phillips
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Hayden Thorp
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Management



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