



TRADE APPRENTICESHIP OPPORTUNITIES AT BELL BAY ALUMINIUM

Bell Bay Aluminium offers apprenticeships each year to highly capable and motivated individuals.

WHAT APPRENTICESHIPS ARE AVAILABLE?

- Mechanical maintenance (annually)
- Electrical (annually)
- Diesel fitter (occasionally)

WHAT QUALIFICATIONS / EXPERIENCE DO I NEED?

To be considered for an apprenticeship at the smelter you need to have:

- Completed at least year ten
- Sound academic results
- Some prevocational training is an advantage
- A demonstrated interest in the trade.

WHEN DO I APPLY?

- Apprenticeships are typically advertised around August each year. Successful applicants would commence their four year apprenticeship the following year.

HOW DO I APPLY?

Respond to a newspaper advertisement or online, via www.bellbayaluminium.com.au

WHAT HAPPENS TO MY APPLICATION?

All applications and resumes are assessed. Short listed candidates will then participate in a phone screen interview. If successful at the phone screen interview candidates are invited to site to participate in an assessment centre.

The assessment centre involves:

- A face to face interview
- A practical assessment
- A team activity with other candidates
- Online numerical and verbal reasoning testing

Apprenticeships are offered to those candidates who perform well in the assessment centre and who match the requirements of the role.

WHAT ARE THE BENEFITS OF LEARNING A TRADE AT THE SMELTER?

- Attractive remuneration
- Provision of a comprehensive tool kit and personal protective clothing and equipment
- Full payment of TasTafe fees and books
- Opportunity to work with experienced tradespeople
- On-the-job training complemented by attending TasTafe for training to further enhance your skills

HOW DO I FIND OUT MORE INFORMATION?

- Bell Bay Aluminium website: www.bellbayaluminium.com.au
- By emailing CommunityRelations@pacificaluminium.com.au

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